VISION 2016
CONFERENCE

MAY 2 - 6, 2016

FOCUS Learning Corporation
1880 Santa Barbara Avenue, Suite 120
San Luis Obispo, CA 93401

The Cliffs Resort
2757 Shell Beach Road
Pismo Beach, CA 93449
805-773-5000
Welcome to the VISION 2016 Conference! The central purpose of the conference is to contribute to the improvement of workforce training by exchanging ideas, methods, and solutions that maximize the benefits of VISION and related learning technologies.

The VISION 2016 Conference will bring together training professionals across a range of industries and continents that share a common goal: using the Systematic Approach to Training (SAT) methodology and VISION to build high quality, sustainable performance-based training programs.

You will have the unique opportunity to compare not only how others use VISION today, but also what they anticipate for future needs and how they are preparing to meet them. You will hear directly from FOCUS about upcoming releases, the VISION Hub, new VISION features and you will have an opportunity to participate in selected peer presentations and breakout groups.

VISION 2016
CONFERENCE

EXCHANGE
Ideas

Using
METHODS AND SOLUTIONS
for training programs

With
TOOLS
that can benefit all
May weather in Pismo Beach is generally mild, but sometimes windy or foggy. Highs can be around 65 to 70 degrees. It is generally 15 to 20 degrees cooler in the evening. Temperatures fall off rapidly as the sun goes down.

Register for the VISION 2016 Conference at www.focuslearning.com/_AboutUs/UserConference.aspx. For more information, contact Dianne Moore at dmoore@focuslearning.com.

If you fly into San Luis Obispo Airport (SBP), FOCUS is planning to provide van service for conference attendees that request it. The hotel also provides shuttle service to and from the airport with advanced notice. Due to heavy arrivals expected on Sunday and Tuesday, the hotel may not be able to respond quickly, and because of that, Focus is providing van service if needed. Please contact Dianne (dmoore@focuslearning.com) by email to make arrangements for van service. Airlines flying into San Luis Obispo are United and American.

Other airports within driving distance are Santa Maria, Santa Barbara and San Jose.

Parking

Parking is included with the Facilities Fee at The Cliffs Resort.

Attire

The dress code during the Conference is business casual. Remember that hotel meeting rooms tend to be cool, so bring a sweater or jacket. If you plan to be outdoors in the evenings, jackets, sweaters or sweatshirts are strongly advised.

Weather

May weather in Pismo Beach is generally mild, but sometimes windy or foggy. Highs can be around 65 to 70 degrees. It is generally 15 to 20 degrees cooler in the evening. Temperatures fall off rapidly as the sun goes down.
**Workshops**

**VISION Advanced Workshop**

**Goals:** Refresh and extend the skills learned in the VISION Basic Training; work in teams to prepare for a simulated "self-audit" of SAT data; efficiently identify, isolate, and correct problems in a typical VISION database; become familiar with VISION features not covered in the VISION Basic Training; learn from the experiences of classmates from various industries.

**Who will benefit:** This event is targeted for VISION users who are already competent in the fundamentals of the VISION Developer module and are already using many of its day-to-day features. It is designed for VISION users who want to learn from the experiences gained by others from various industries. This workshop is designed to help you become a more valuable resource to your departments, and to help your organization get the most out of your investment in VISION.

**VISION Basic Workshop**

**Goal:** Enable participants who are new to VISION to use the program effectively to perform ISD/SAT process activities and produce useful outcomes (print-based).

**Who will benefit:** Anyone charged with using VISION to conduct any or all parts of the ISD/SAT process, supervisors who would like to understand how VISION works, and users who want an in-depth refresher on the basics will benefit.

**VISION Learning Station Workshop**

**Goal:** Enable participants who are new to the VISION Learning Station to use the program effectively to create and manage learning activities and produce useful outcomes online.

**Who will benefit:** Anyone who is charged with using the VISION Learning Station to create and/or manage the system, and users who want an in-depth refresher on the basics will benefit.

**VISION Report Writing Workshop**

**Course Objectives:** Classify and describe the different kinds of VISION reports; demonstrate fluency in the core commands of the report scripting language; interpret and utilize effectively the information contained in the Report Scripting Language Primer; create new VISION reports according to end-user specifications on content and layout; troubleshoot errors in reports.

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**MONDAY, MAY 2, 2016**

All 4 workshops will be held on the lower level at The Cliffs Resort.

**7:15 am - 8 am**
Continental Breakfast at the Foyer outside of the Grand Ballroom. Workshop check-in.

**8 am - 12 noon**
Workshops in session

**12 noon - 1:00 pm**
Lunch buffet on the Waterfall Terrace for all workshop registrants.

**1 pm - 4:30 pm**
Workshops in session

**6:30 pm - 9:30 pm**
Optional pizza party dinner at Giuseppe’s Cucina.

**TUESDAY, MAY 3, 2016**

All 4 workshops will be held on the lower level at The Cliffs Resort.

**7:15 am - 8 am**
Continental Breakfast at the Foyer outside of the Grand Ballroom. Workshop check-in.

**8 am - 12 noon**
Workshops in session

**12 noon - 1:00 pm**
Lunch buffet on the Waterfall Terrace for all workshop registrants.

**1 pm - 4:30 pm**
Workshops in session

**TUESDAY RECEPTION**

**6:30 - 10:00 PM**

Join us for our Welcome Reception on the lower level Fountain Terrace at The Cliffs Resort at 6:30 pm. FOCUS Learning is hosting this event for all conference attendees and their guests. Food and drinks will be available for the evening.
OPEN HOUSE AT FOCUS LEARNING
4:30 - 6:00 PM

Bus transportation will be provided from The Cliffs Resort. FOCUS Learning Corporation is located at 1880 Santa Barbara Avenue, Suite 120 in San Luis Obispo. Join us for appetizers and beverages.

After Hours

WEDNESDAY, MAY 4TH

7:15 am - 8:00 am
Continental Breakfast at the Foyer outside of the Grand Ballroom

8:00 am - 8:15 am
Introductions and Opening Remarks
Gary Sprague, FOCUS Learning Corporation

8:15 am - 9:15 am
Keynote Address: How To Be a Hero in the Workplace
Robert Fripp, Discipline Global Mobile (independent record label) and Patricia Fripp, Fripp & Associates

9:15 am - 9:30 am
Quick Break

9:30 am - 10:00 am
Q/A Robert & Patricia Fripp

10:00 am - 10:30 am
Putting the Conference into Perspective
Gary Sprague, FOCUS Learning Corporation

10:30 am – 11:15 am
Keeping the Nuclear Promise 1954 - 2015
Nuclear/T&D Industry Speaker
Richard McPherson, DownRange Global Solutions

11:15 am – 11:30 am
Quick Break

Theme 1: What’s “Good”: Standards for Implementing SAT with VISION

11:30 am – 12:15 pm
SAT/VISION Standardization and Optimization
Billy Mack, Accelerant Technologies

12:15 pm – 1:30 pm
Lunch (on your own)

1:30 pm – 2:15 pm
Starting an SAT-based Project from Scratch: A UK Nuclear New Build Perspective
Leonard O’Riordan, EDF Energy - Nuclear New Build, UK

2:15 pm – 2:30 pm
Break: food goodies

2:30 pm – 3:15 pm
Nuclear Training Excellence in Slovakia: A Perspective on SAT with VISION
Ladislav Zahorsky and Kamil Vidlicka, Slovenske Elektrame

3:15 pm – 4:00 pm
Evaluating an SAT VISION Database: FOCUS Standards and Generic Evaluation Criteria
Gary Sprague, President of FOCUS Learning

DINNER AND WINE TASTING AT EDNA VALLEY VINEYARDS

This is a free event jointly sponsored by Accelerant Technologies and FOCUS Learning Corporation

6:30 pm - 9:45 pm
Bus transportation will be provided from FOCUS Learning Corporation. Edna Valley Vineyards is located at 2585 Biddle Ranch Road in San Luis Obispo. Join us for dinner and wine.
7:15 am - 8:00 am
Continental Breakfast at the Foyer outside of the Grand Ballroom

8:00 am – 8:45 am
Learning Objects and Instructional Design Strategies: How They Work Together to Save Time and Produce Better Designed Instruction
Paul Lorenz, VP, FOCUS Learning Corporation

8:45 am – 9:15 am
An Approach to (Asynchronous) CBT: Production Plan, Time Estimates and Sample CBT
Amanda Carpenter, Alana Coryell, FOCUS Learning CBT Team

2:45 pm – 3:15 pm
An Enterprise Approach to Sharing: how forums and other forms of communication can find opportunities to share across domains
John Martin, PrimeForce Solutions, and Diana Farler, DTE Energy

3:15 pm – 3:45 pm
VISION Hub: a new plan to mount common lessons from a “cloud” database for all sites to use
Tane Martin, with John Pietsch, FOCUS Learning

4:15 pm – 4:30 pm
VISION Web 6: the evolution of the learning station and new modules
John Pietsch, VP, and Rick Tillotson FOCUS Learning

After Hours

DINNER IN DOWNTOWN SAN LUIS OBISPO AT NOVO RESTAURANT

5:00 PM - 7:30 PM
A light family-style dinner will be served on the back patio of Novo Restaurant at 726 Higuera Street and join Farmers Market afterward.
### Breakouts

**Friday, May 6th**

General session schedule: 8:30 am - 11:30 am

Allocation of breakout topics to rooms will be made before Friday.

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<thead>
<tr>
<th>Topic</th>
<th>Room</th>
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<tr>
<td>Review of the Qualification Process Across Sites (Nuclear, Nerc, DOE)</td>
<td>PER-005 Breakout</td>
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<tr>
<td>John Pietsch, FOCUS Learning</td>
<td>John Martin, PrimeForce Solutions</td>
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<td>Licensed Operator Exams/KA Catalog</td>
<td>Crew/Team</td>
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<td>Rich Moredock, FOCUS Learning Corporation</td>
<td>Evaluation Methods; Idea Exchange</td>
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<td>Paul Lorenz, FOCUS Learning Corporation</td>
<td>Paul Lorenz, FOCUS Learning Corporation</td>
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<td>Todd Jewell, Hawaiian Airlines</td>
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<td>Choosing Common Content for Sharing the Load Across Utilities -</td>
<td>CBT/Blended Learning Discussion Group</td>
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<td>Including Across Nuclear, T/D</td>
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<td>Tane Martin, FOCUS Learning Corporation</td>
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<td>Other if needed</td>
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### Breakout Rooms

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<th>Time</th>
<th>Room 1</th>
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<tr>
<td>8:30 am - 10:00 am</td>
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<td>10:15 am - 11:30 am</td>
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<td>E</td>
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<td>Tips n’ Tricks by Joe</td>
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By July 2015, Robert Fripp will have been getting out of vans and tour buses as a working musician for 54 years and as a professional musician for 45 years.

Taking up the guitar at the age of eleven and dealing with obstacles such as being left-handed, tone-deaf, and with no sense of rhythm, Fripp nevertheless went on to create a distinctive guitar style and approach. Since that time he has worked with musicians as diverse as Blondie, The Orb, Talking Heads, The Damned, Robert Wyatt, Daryl Hall, The Future Sound of London, The Roches, Andy Summers, David Bowie, Brian Eno, The Stranglers, David Sylvian, Peter Gabriel, and Nick Cave.

Along with groundbreaking collaborations and decisive contributions to such classic albums as No Pussyfooting (with Brian Eno) and Heroes (David Bowie), Fripp is probably best known as the co-founder and continuing member of the seminal rock group, King Crimson. Their 1969 debut, In the Court of the Crimson King, had a profound impact on the music scene, and albums such as Red (1974) and Discipline (1981) have influenced countless groups and musicians right up to the present day.

In 1985 Fripp founded Guitar Craft, which he describes as a way to develop a relationship with music and oneself. Their work continues across North and South America as well as in various countries in Europe under the auspices of Guitar Circle and in concert as the Orchestra of Craft Guitarists.

He has also worked extensively as a solo artist. Fripp’s 1979 album, Exposure, was described as “the Sergeant Pepper of avant punk.” Having toured extensively with Frippertronics, an analogue tape delay system, in the late ‘70s and into the ‘80s, his solo Soundscapes encompassed digital technology from the early ‘90s onwards. He has since released several Soundscapes albums, perhaps most notably A Blessing of Tears (1995), and is noted for acclaimed performances at the Winter Gardens of New York’s World Financial Center.

In 2012 Fripp stepped away from the frontline of music-making in order to fight a long-running dispute with the Universal Music Group over copyright infringement. With this successfully resolved, in 2013 he announced the return of King Crimson with a new seven-piece lineup. The group performed across America in 2014, and further concerts are scheduled for Europe and beyond in 2015.

In addition to numerous appearances on TV, including the acclaimed BBC documentary on David Bowie in which Fripp was described by Uncut as having stolen the show, the guitarist is also an experienced and accomplished public speaker, regularly joining forces with his sister Patricia to deliver Fripp and Fripp Keynote Speeches.

Patricia Fripp has won or been awarded these designations by the National Speakers Association: Certified Speaking Professional (CSP), CPAE, Hall of Fame keynote speaker, and the Cavett Award (considered the Oscar of speaking). Named “One of the 10 most electrifying speakers in North America” by Meetings and Conventions magazine, Patricia delivers high-content, entertaining, dramatically memorable presentations.

One of the few professional speakers who can transform the presentation skills of others, she is an executive speech coach and sales presentation skills trainer. Kiplinger’s Personal Finance wrote that one of the best investments in your career is Patricia Fripp’s presentation skills training.

Patricia simplifies and demystifies the process of preparing and presenting powerful, persuasive presentations.

Patricia is a past president, and the first female president, of the over 3,000-member National Speakers Association. She is a member of the highly prestigious Speakers Roundtable, an invitation-only group of highly regarded professional speakers, authors, and consultants. Patricia often teams up with her brother, legendary guitarist of King Crimson, Roberts Fripp, for Fripp and Fripp presentations on “How to Be a Hero for More Than One Day” and “Beginner to Master.”

She is the author of Make It So You Don’t Have to Fake It! and Get What You Want! and co-author of Speaker’s Edge, Speaking Secrets of the Masters and Insights Into Excellence.
In 1963, Richard McPherson began his nuclear power career in the Navy nuclear propulsion program, qualifying on several Submarine nuclear plants. As a nuclear officer he was instrumental in installing the new Personal Qualification System in 121 Navy ships, and setting up the Pacific Fleet Propulsion Examining Board.

A few highlights of his career following his Naval service: Teaching the Chairman of Korean Electric Power Company about nuclear power for Bechtel Corporation. As a result of Chernobyl, Richard was selected to be the United States Representative to the International Atomic Energy Agency in Vienna, Austria as part of a special six nation group researching and teaching, "Nuclear Fuel Cycle Facilities, the Environment and Public Opinion" for four years.

On March 11, 2011, three hours after the Tsunami hit the Fukushima Daiichi nuclear facility, Mr. McPherson was called by the head of Japan Nuclear Safety. Mr. McPherson has visited Chernobyl, and Tokyo Electric Power Company nuclear facilities damaged by an earthquake in 2007 and the Fukushima plants damaged by the March 2001 Tsunami.

Mr. McPherson is a state and federal court expert in complex cases, including nuclear. One power plant case went to the Utah Supreme Court, and a helicopter crash in Idaho killing all onboard went to the Idaho Supreme Court last August. In both cases, Mr. McPherson's expert work was key in both cases being decided in the favor of the legal team he was a member of.

in Hawaii as a Navy and Commercial diver he was on the Mayor’s Subcommittee for diving safety. Mr. McPherson has also been a pilot for many decades. He was an owner of a Fixed Base Operator in San Diego, which had a flying school up thru Airline Transport. He also served for three years as the Safety Officer at the North Island Navy Flying Club at the North Island Naval Air Station. Mr. McPherson is often asked to speak on design, quality assurance, operations, maintenance, safety, security, and training for nuclear power.
Hearst Castle
From experiencing what life was like as a guest of W. R. Hearst to exploring his personal collection of rare and ancient works of art, encounter the majesty and beauty of this historical treasure first-hand with a guided Hearst Castle tour. William Randolph Hearst started to build a fabulous estate on his ranchland overlooking the village of San Simeon in 1919. He called the estate "La Cuesta Encantada" - Spanish for The Enchanted Hill. By 1947, the hilltop complex included a twin-towered main building, three sumptuous guest-houses, and 127 acres of terraced gardens, fountains, and pools.

Mission Plaza
The San Luis Obispo Mission Plaza had its recent beginning in 1971 with the closing of Monterey Street in front of the mission. In the earliest days, the dusty street was the plaza. Thanks to the foresight of the people and leaders of San Luis Obispo, what we enjoy today is a wonderful glimpse of the history and natural environment in the midst of the "Happiest City in the United States."

Montana De Oro State Park
This park features rugged cliffs, secluded sandy beaches, coastal plains, streams, canyons, and hills, including 1,347-foot Valencia Peak. Naturalists and backpackers enjoy the solitude and freedom found along the park's trails. There are also mountain biking and equestrian trails. The best-known beach is Spooner's Cove, across from the campground. The park's name, "Mountain of Gold," comes from the golden wildflowers that bloom in spring. Wildlife in the park includes black tailed deer and the black oystercatcher. The park includes primitive and equestrian campsites.

Beaches
The area around San Simeon and Cambria has sandy cove beaches, most of which are part of Hearst San Simeon State Park. Morro Bay and Los Osos are sister cities on Morro Bay near the middle of the SLO coast. Nearby these cities are excellent beaches in state parks including Montana de Oro SP, Morro Bay SP, and Morro Strand State Beach. Pismo Beach and Avila Beach both have large sandy beaches with fishing piers jutting out from the center.

San Luis Obispo Elephant Seals
In 1990, just under two dozen elephant seals were seen on the beach just south of the Piedras Blancas lighthouse. Then their migration pattern began to extend decisively. The next spring, more than 400 seals were counted. After that, the population continued to grow every year. Now about 17,000 elephant seals call this beach their home. From San Simeon CA, head north from Hearst Castle onto California Highway 1, for about four and a half miles. Located just off the west side of Highway 1, the parking lot is open to the public and is just a short distance from the Boardwalk overlooking the beach area and the elephant seals.
VISION 2016 Conference

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